ESTHER HUGHES

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SUMMARY OF QUALIFICATIONS

- Backend engineer who likes small, well-tested services and clear runbooks.
- Experience across 2 employers, most recently as Senior Software Engineer at Quayside Digital.
- Comfortable owning a service end to end: design, build, deploy and on-call.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Sydney — **Sydney**
BSc Computer Science — *2023*

PROFESSIONAL EXPERIENCE

Quayside Digital — **Berlin**
Senior Software Engineer — *Nov 2025 – Present*

- Mentored two junior engineers through their first production releases.
- Wrote integration tests and contract tests; raised coverage on the core service from 41% to 78%.
- Built a feature-flag system so risky changes could be switched off without a deploy.
- Designed the event model for order tracking and reviewed every schema change with the data team.

Brightwave Systems — **Berlin**
Software Engineer — *Jan 2025 – Aug 2025*

- Reduced cloud spend on staging by shutting down idle environments overnight.
- Reviewed pull requests daily and kept the team style guide up to date.
- Led the move of three services from a shared monolith into independently deployed services.
- Paired with the security team to remove secrets from config and rotate keys automatically.

PROJECTS

Open-source rate limiter library (side project)

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Hackathon: real-time bus tracker

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- Shared the results with the wider team and kept the documentation up to date.

TECHNICAL SKILLS

Languages & tools: PlanetScale, Node.js
General: Git, Docker, Linux, REST APIs, CI/CD
Languages: English (Fluent), German (B2)

CERTIFICATIONS

- AWS Certified Cloud Practitioner
- Scrum Fundamentals

EXTRA-CURRICULAR ACTIVITIES

- Volunteer at a local food bank twice a month.
- Organiser of a monthly running club with around 30 members.

REFERENCE

Wren Sharma
Engineering Manager, Quayside Digital
Contact: wren@example.com