PAVEL WRIGHT

pavel.wright41@example.com • linkedin.com/in/pavel-wright • Berlin, Germany

SUMMARY OF QUALIFICATIONS

- Warehouse leader who runs safe, accurate and on-time shifts.
- Experience across 4 employers, most recently as Operations Supervisor at Cobalt 3PL.
- Hands-on supervisor who coaches teams and keeps standards high.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Toronto — **Toronto**
Level 3 Diploma in Warehousing and Storage — *2015*

PROFESSIONAL EXPERIENCE

Cobalt 3PL — **Berlin**
Operations Supervisor — *Jul 2024 – Present*

- Planned labour for peak, including agency staff, without missing a carrier cut-off.
- Led daily safety briefings and investigated near misses with the H&S manager.
- Led the investigation into a mis-shipped pallet and fixed the root cause.
- Hit 99.6% pick accuracy for 12 straight weeks by reorganising fast-moving lines.

Eastport Logistics — **Berlin**
Shift Team Leader — *Aug 2021 – Apr 2024*

- Ran weekly toolbox talks on manual handling and racking safety.
- Handled agency worker timesheets and checked them against the clocking system.
- Coordinated with transport planners on daily trailer loading plans.
- Rebalanced pick faces before peak so fast movers were closest to dispatch.

Severn Freight — **Berlin**
Picker/Packer — *Jan 2019 – Jul 2021*

- Ran a shift of 5 operatives across inbound, picking and dispatch.
- Reduced damaged stock write-offs by 28% with new racking labels and handling checks.
- Introduced a buddy system that cut new-starter turnover in the first month.

Severn Freight — **Berlin**
Picker/Packer — *Sept 2016 – Oct 2018*

- Ran stock counts with zero variance write-offs at two quarterly audits.
- Reported daily KPIs to the site manager and acted on missed targets.

INITIATIVES

5S rollout in the returns area

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Peak readiness plan

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

RESEARCH & PUBLICATIONS

Lessons from incident reviews — **2022**

- Short paper shared internally and at a local meetup.

TECHNICAL SKILLS

Warehouse systems & licences: SAP EWM on S/4HANA
General: Microsoft Excel, Stock control, Health & safety, Lean
Languages: English (Native), Spanish (Conversational)

CERTIFICATIONS

- IOSH Managing Safely
- First Aid at Work

EXTRA-CURRICULAR ACTIVITIES

- Volunteer at a local food bank twice a month.
- Mentor for a school careers programme, helping students with CVs and mock interviews.
- Treasurer of a local sports club, keeping the accounts and membership list.

REFERENCE

Rosa Bauer
Senior Lecturer, Pennine Cold Chain
Contact: rosa@example.com