GAVIN ANDERSEN

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SUMMARY OF QUALIFICATIONS

- Backend engineer who likes small, well-tested services and clear runbooks.
- Experience across 3 employers, most recently as Senior Backend Engineer at Harbor Analytics.
- Comfortable owning a service end to end: design, build, deploy and on-call.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Amsterdam — **Amsterdam**
BSc Computer Science — *2016*

PROFESSIONAL EXPERIENCE

Harbor Analytics — **Austin, TX**
Senior Backend Engineer — *Aug 2024 – Present*

- Added structured logging and tracing so incidents could be traced across services in minutes.
- Worked with product managers to break large features into weekly releases.
- Built a feature-flag system so risky changes could be switched off without a deploy.
- Paired with the security team to remove secrets from config and rotate keys automatically.
- Designed the schema and tuned slow queries on our PostgreSQL database.

Quayside Digital — **Austin, TX**
Backend Engineer — *Jan 2022 – May 2024*

- Wrote integration tests and contract tests; raised coverage on the core service from 41% to 78%.
- Wrote the design doc for the new search service and ran the review with three teams.
- Reduced cloud spend on staging by shutting down idle environments overnight.
- Led the move of three services from a shared monolith into independently deployed services.

Tidewater Apps — **Austin, TX**
Backend Developer — *Feb 2019 – Jan 2022*

- Designed the event model for order tracking and reviewed every schema change with the data team.
- Ran on-call for the payments platform and wrote the incident runbooks the team still uses.
- Mentored two junior engineers through their first production releases.

PROJECTS

Open-source rate limiter library (side project)

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Hackathon: real-time bus tracker

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

RESEARCH & PUBLICATIONS

A case study of shift scheduling — **2026**

- Short paper shared internally and at a local meetup.

TECHNICAL SKILLS

General: Git, Docker, Linux, REST APIs, CI/CD
Languages: English (Fluent)

CERTIFICATIONS

- AWS Certified Cloud Practitioner
- Scrum Fundamentals

EXTRA-CURRICULAR ACTIVITIES

- Organiser of a monthly running club with around 30 members.
- Member of a community choir.

REFERENCE

Rania Clarke
Head of Operations, Fennel Pay
Contact: rania@example.com