GAVIN ROSSI

gavin.rossi55@example.com • +1 303 555 0132 • linkedin.com/in/gavin-rossi • Denver, CO, United States

SUMMARY OF QUALIFICATIONS

- Warehouse leader who runs safe, accurate and on-time shifts.
- Experience across 4 employers, most recently as Warehouse Supervisor at Pennine Cold Chain.
- Hands-on supervisor who coaches teams and keeps standards high.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Manchester — **Manchester**
Level 3 Diploma in Warehousing and Storage — *2020*

PROFESSIONAL EXPERIENCE

Pennine Cold Chain — **Denver, CO**
Warehouse Supervisor — *May 2026 – Present*

- Reduced damaged stock write-offs by 28% with new racking labels and handling checks.
- Introduced a buddy system that cut new-starter turnover in the first month.
- Planned labour for peak, including agency staff, without missing a carrier cut-off.
- Led daily safety briefings and investigated near misses with the H&S manager.
- Configured pick paths in Blue Yonder.

Cobalt 3PL — **Denver, CO**
Team Leader — *Apr 2025 – May 2026*

- Ran a shift of 44 operatives across inbound, picking and dispatch.
- Led the investigation into a mis-shipped pallet and fixed the root cause.
- Hit 99.6% pick accuracy for 12 straight weeks by reorganising fast-moving lines.
- Ran stock counts with zero variance write-offs at two quarterly audits.

Pennine Cold Chain — **Denver, CO**
Warehouse Operative — *Apr 2024 – Feb 2025*

- Trained new starters on picking, packing and returns processes.
- Ran weekly toolbox talks on manual handling and racking safety.
- Handled agency worker timesheets and checked them against the clocking system.

Severn Freight — **Denver, CO**
Warehouse Operative — *Jun 2023 – Jan 2024*

- Rebalanced pick faces before peak so fast movers were closest to dispatch.
- Reported daily KPIs to the site manager and acted on missed targets.

INITIATIVES

5S rollout in the returns area

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Peak readiness plan

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

RESEARCH & PUBLICATIONS

A case study of incident reviews — **2026**

- Short paper shared internally and at a local meetup.

TECHNICAL SKILLS

General: Microsoft Excel, Stock control, Health & safety, Lean
Languages: English (Fluent)

Forklift licence

CERTIFICATIONS

- IOSH Managing Safely

- First Aid at Work

EXTRA-CURRICULAR ACTIVITIES

- Member of a community choir.
- Volunteer at a local food bank twice a month.

REFERENCE

Wren Sokolov
HR Director, Pennine Cold Chain
Contact: wren@example.com