PAVEL KOWALSKI

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SUMMARY OF QUALIFICATIONS

- Backend engineer who likes small, well-tested services and clear runbooks.
- Experience across 4 employers, most recently as Senior Backend Engineer at Lumen Health Tech.
- Comfortable owning a service end to end: design, build, deploy and on-call.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Toronto — **Toronto**
BSc Computer Science — *2017*

PROFESSIONAL EXPERIENCE

Lumen Health Tech — **Dublin**
Senior Backend Engineer — *Oct 2025 – Present*

- Worked with product managers to break large features into weekly releases.
- Reviewed pull requests daily and kept the team style guide up to date.
- Designed the event model for order tracking and reviewed every schema change with the data team.
- Mentored two junior engineers through their first production releases.

Orchard Commerce — **Dublin**
Backend Engineer — *Feb 2024 – Sept 2025*

- Wrote the design doc for the new search service and ran the review with three teams.
- Built a feature-flag system so risky changes could be switched off without a deploy.
- Built and maintained REST APIs used by 6 internal teams and two mobile apps.
- Paired with the security team to remove secrets from config and rotate keys automatically.

Kestrel Cloud — **Dublin**
Backend Developer — *Apr 2022 – Nov 2023*

- Built an internal CLI that cut new-engineer setup from a day to an hour.
- Added structured logging and tracing so incidents could be traced across services in minutes.
- Reduced cloud spend on staging by shutting down idle environments overnight.

Lumen Health Tech — **Dublin**
Backend Developer — *Nov 2020 – Mar 2022*

- Cut p95 response time on the checkout service from 900 ms to 240 ms by reworking queries and caching.
- Led the move of three services from a shared monolith into independently deployed services.

PROJECTS

Open-source rate limiter library (side project)

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Hackathon: real-time bus tracker

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- Shared the results with the wider team and kept the documentation up to date.

TECHNICAL SKILLS

Languages & tools: MySQL 8.0, Python, Java
General: Git, Docker, Linux, REST APIs, CI/CD
Languages: English (Native), Spanish (Conversational)

CERTIFICATIONS

- AWS Certified Cloud Practitioner
- Scrum Fundamentals

EXTRA-CURRICULAR ACTIVITIES

- Member of a community choir.
- Mentor for a school careers programme, helping students with CVs and mock interviews.

REFERENCE

Tara Reyes
HR Director, Lumen Health Tech
Contact: tara@example.com