ZARA JOHANSSON

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SUMMARY OF QUALIFICATIONS

- Backend engineer who likes small, well-tested services and clear runbooks.
- Experience across 3 employers, most recently as Senior Software Engineer at Northpoint Labs.
- Comfortable owning a service end to end: design, build, deploy and on-call.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Leeds — **Leeds**

BSc Computer Science — *2021*

PROFESSIONAL EXPERIENCE

Northpoint Labs — **Sydney, NSW**

Senior Software Engineer — *Jan 2025 – Present*

- Reduced cloud spend on staging by shutting down idle environments overnight.
- Paired with the security team to remove secrets from config and rotate keys automatically.
- Built an internal CLI that cut new-engineer setup from a day to an hour.
- Mentored two junior engineers through their first production releases.
- Ran the MySQL cluster behind the customer portal, including backups and upgrades.

Fennel Pay — **Sydney, NSW**

Software Engineer — *Apr 2023 – Dec 2024*

- Worked with product managers to break large features into weekly releases.
- Reviewed pull requests daily and kept the team style guide up to date.
- Ran on-call for the payments platform and wrote the incident runbooks the team still uses.
- Automated database migrations in CI so releases no longer needed a maintenance window.

Brightwave Systems — **Sydney, NSW**

Junior Software Engineer — *Oct 2021 – Apr 2023*

- Built and maintained REST APIs used by 38 internal teams and two mobile apps.
- Led the move of three services from a shared monolith into independently deployed services.
- Cut p95 response time on the checkout service from 900 ms to 240 ms by reworking queries and caching.

PROJECTS

Open-source rate limiter library (side project)

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Hackathon: real-time bus tracker

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- Shared the results with the wider team and kept the documentation up to date.

RESEARCH & PUBLICATIONS

Notes on shift scheduling — **2023**

- Short paper shared internally and at a local meetup.

TECHNICAL SKILLS

Languages & tools: Go, Python
General: Git, Docker, Linux, REST APIs, CI/CD
Languages: English (Fluent), German (B2)

CERTIFICATIONS

- AWS Certified Cloud Practitioner
- Scrum Fundamentals

EXTRA-CURRICULAR ACTIVITIES

- Volunteer at a local food bank twice a month.
- Organiser of a monthly running club with around 30 members.

- Treasurer of a local sports club, keeping the accounts and membership list.

REFERENCE

Mateo Morales
Engineering Manager, Lumen Health Tech
Contact: mateo@example.com