AISHA DUBOIS

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SUMMARY OF QUALIFICATIONS

- Backend engineer who likes small, well-tested services and clear runbooks.
- Experience across 4 employers, most recently as Senior Backend Engineer at Harbor Analytics.
- Comfortable owning a service end to end: design, build, deploy and on-call.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

Sheffield Hallam University — **Sheffield**
BSc Computer Science — *2016*

PROFESSIONAL EXPERIENCE

Harbor Analytics — **Berlin**
Senior Backend Engineer — *May 2025 – Present*

- Built a feature-flag system so risky changes could be switched off without a deploy.
- Worked with product managers to break large features into weekly releases.
- Automated database migrations in CI so releases no longer needed a maintenance window.
- Reduced cloud spend on staging by shutting down idle environments overnight.

Fennel Pay — **Berlin**
Backend Engineer — *Sept 2023 – Mar 2025*

- Cut p95 response time on the checkout service from 900 ms to 240 ms by reworking queries and caching.
- Paired with the security team to remove secrets from config and rotate keys automatically.
- Designed the event model for order tracking and reviewed every schema change with the data team.
- Led the move of three services from a shared monolith into independently deployed services.

Quayside Digital — **Berlin**
Backend Developer — *Jan 2022 – Jul 2023*

- Mentored two junior engineers through their first production releases.
- Ran on-call for the payments platform and wrote the incident runbooks the team still uses.
- Built and maintained REST APIs used by 31 internal teams and two mobile apps.

Kestrel Cloud — **Berlin**
Backend Developer — *Dec 2019 – Nov 2021*

- Reviewed pull requests daily and kept the team style guide up to date.
- Built an internal CLI that cut new-engineer setup from a day to an hour.

PROJECTS

Open-source rate limiter library (side project)

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Hackathon: real-time bus tracker

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

RESEARCH & PUBLICATIONS

Notes on workplace surveys — **2022**

- Short paper shared internally and at a local meetup.

TECHNICAL SKILLS

General: Git, Docker, Linux, REST APIs, CI/CD
Languages: English (Native), Spanish (Conversational)

Python

CERTIFICATIONS

- AWS Certified Cloud Practitioner
- Scrum Fundamentals

EXTRA-CURRICULAR ACTIVITIES

- Treasurer of a local sports club, keeping the accounts and membership list.
- Organiser of a monthly running club with around 30 members.
- Member of a community choir.

REFERENCE

Kenji Kaur
Head of Operations, Harbor Analytics
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