LARS NOVAK

lars.novak30@example.com • +44 20 7946 0265 • linkedin.com/in/lars-novak • London, United Kingdom

SUMMARY OF QUALIFICATIONS

- Warehouse leader who runs safe, accurate and on-time shifts.
- Experience across 4 employers, most recently as Warehouse Supervisor at Kingsway Fulfilment.
- Hands-on supervisor who coaches teams and keeps standards high.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Lisbon — **Lisbon**

Level 3 Diploma in Warehousing and Storage — *2020*

PROFESSIONAL EXPERIENCE

Kingsway Fulfilment — **London**

Warehouse Supervisor — *Aug 2025 – Present*

- Coordinated with transport planners on daily trailer loading plans.
- Introduced a buddy system that cut new-starter turnover in the first month.
- Hit 99.6% pick accuracy for 12 straight weeks by reorganising fast-moving lines.
- Planned labour for peak, including agency staff, without missing a carrier cut-off.

Midland Retail DC — **London**

Team Leader — *Jan 2024 – May 2025*

- Rebalanced pick faces before peak so fast movers were closest to dispatch.
- Led daily safety briefings and investigated near misses with the H&S manager.
- Ran a shift of 57 operatives across inbound, picking and dispatch.
- Trained new starters on picking, packing and returns processes.

Eastport Logistics — **London**

Warehouse Operative — *Jun 2022 – Jan 2024*

- Ran weekly toolbox talks on manual handling and racking safety.
- Handled agency worker timesheets and checked them against the clocking system.
- Reduced damaged stock write-offs by 28% with new racking labels and handling checks.

Cobalt 3PL — **London**

Warehouse Operative — *Nov 2020 – Jun 2022*

- Reported daily KPIs to the site manager and acted on missed targets.
- Led the investigation into a mis-shipped pallet and fixed the root cause.

INITIATIVES

5S rollout in the returns area

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

Peak readiness plan

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

TECHNICAL SKILLS

Warehouse systems & licences: Powered industrial truck certificate
General: Microsoft Excel, Stock control, Health & safety, Lean
Languages: English (Fluent), German (B2)

Oracle WMS

CERTIFICATIONS

- IOSH Managing Safely
- First Aid at Work

EXTRA-CURRICULAR ACTIVITIES

- Member of a community choir.

- Organiser of a monthly running club with around 30 members.

REFERENCE

Chloe Petrov
HR Director, Eastport Logistics
Contact: chloe@example.com