RAFAEL HUGHES

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SUMMARY OF QUALIFICATIONS

- Teacher who plans engaging lessons and keeps high expectations.
- Experience across 3 employers, most recently as Head of Year at Oakwood Academy.
- Works closely with parents and support staff.
- Known for clear communication with colleagues and for following work through to the end.

EDUCATION

University of Texas at Austin — **Austin, TX**
BEd Primary Education — *2019*

PROFESSIONAL EXPERIENCE

Oakwood Academy — **Chicago, IL**
Head of Year — *Dec 2025 – Present*

- Organised trips and after-school clubs.
- Planned and taught lessons for classes of up to 43 pupils.
- Planned schemes of work with the year group team.
- Led the class's assemblies and performances.

Oakwood Academy — **Chicago, IL**
Teacher — *Jun 2024 – Nov 2025*

- Ran small-group catch-up sessions for pupils who had fallen behind.
- Led the school's reading intervention programme.
- Worked with the SENCo on support plans for pupils with additional needs.
- Supported trainee teachers on placement.

Bridgewater Primary — **Chicago, IL**
Teaching Assistant — *Dec 2022 – May 2024*

- Tracked pupil progress and adapted lessons for different needs.
- Marked assessments and gave written feedback within a week.
- Ran parent evenings and wrote end-of-year reports.

INITIATIVES

Reading recovery programme

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

STEM club

- Planned and delivered it alongside day-to-day work, with a written plan and agreed success measures.
- Shared the results with the wider team and kept the documentation up to date.

TECHNICAL SKILLS

General: Microsoft Office, Google Classroom
Languages: English (Fluent), German (B2)

CERTIFICATIONS

- QTS
- Safeguarding Level 2

EXTRA-CURRICULAR ACTIVITIES

- Mentor for a school careers programme, helping students with CVs and mock interviews.
- Member of a community choir.
- Volunteer at a local food bank twice a month.

REFERENCE

Sanjay Ibrahim
HR Director, Bridgewater Primary
Contact: sanjay@example.com